

Mgmt 383: Human Resource Management

Principles and procedures relating to human resource management (HRM) and its major functional areas: human resource development (staffing), performance management, safety, total rewards (compensation & benefits), talent management (training & development), and employee relations. This course presents an overview of HRM's role in the organization. General areas of involvement such as social responsibility, ethics, workforce diversity, performance management, HR planning, assessing HR outcomes, and HR contributions to organizational strategy are studied. The external and internal environments of HRM are also examined, with special attention given to the political-legal, sociocultural and international environments. 3 Credits

Prerequisites

- Pre-requisite: Mgmt 371 minimum grade C or GB 370 minimum grade C.
- Pre-Requisite: 24 Earned Hours

Instruction Type(s)

- Lecture: Lecture for Mgmt 383
- Lecture: Compressed Video for Mgmt 383
- Lecture: Web-based Lecture for Mgmt 383
- Lecture: Hybrid Lecture for Mgmt 383
- Lecture: Online Program for Mgmt 383

Subject Areas

Human Resources Management/Personnel Administration, General

Related Areas

- Human Resources Development
- Human Resources Management and Services, Other
- Labor Studies
- Labor and Industrial Relations
- Organizational Behavior Studies

The University of Mississippi is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award certificates and baccalaureate, master's, specialist, and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, call 404-679-4500, or visit online at www.sacscoc.org for questions about the accreditation.

